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1 Work at home for computer professionals: current attitudes and future prospects Margrethe H. Olson



October 1989 ACM Transactions on Information Systems (TOIS), Volume 7 Issue 4

Full text available: pdf(1.75 MB)

Additional Information: full citation, abstract, references, citings, index terms, review

The subject of this paper is work performed in the home with computer and communications technology, also known as telecommuting. The article reports on two studies of work at home: a quasi-experimental field study of organizational telecommuting pilot programs, and an attitude survey comparing computer professionals who work at home to employees doing similar jobs in traditional office settings. The results of the field study demonstrated that working in the home had littl ...

² Determinants of MIS employees' turnover intentions: a structural equation model Magid Igbaria, Jeffrey H. Greenhaus



February 1992 Communications of the ACM, Volume 35 Issue 2

Full text available: pdf(11.09 MB)

Additional Information: full citation, references, citings, index terms, review

Keywords: IS personnel, job satisfaction, multivariate analysis, organizational commitment, personnel management, turnover intentions

Fast detection of communication patterns in distributed executions



Thomas Kunz, Michiel F. H. Seuren

November 1997 Proceedings of the 1997 conference of the Centre for Advanced Studies on Collaborative research

Full text available: pdf(4.21 MB)

Additional Information: full citation, abstract, references, index terms

Understanding distributed applications is a tedious and difficult task. Visualizations based on process-time diagrams are often used to obtain a better understanding of the execution of the application. The visualization tool we use is Poet, an event tracer developed at the University of Waterloo. However, these diagrams are often very complex and do not provide the user with the desired overview of the application. In our experience, such tools display repeated occurrences of non-trivial commun ...

4 Career orientations of MIS employees in Taiwan Magid Igbaria, Donna Weaver McCloskey April 1996 ACM SIGCPR Computer Personnel, Volume 17 Issue 2

MIS employees in Taiwan and their relationships with sele ...

Choon-Ling Sia, Hock-Hai Teo, Bernard C. Y. Tan, Kwok-Kee Wei



Full text available: pdf(1.71 MB) Additional Information: full citation, abstract, citings, index terms

Career orientations of employees play an important role in affecting the selection of specific occupations and work settings and the employees' reactions to their work experience. The role of information technology in creating and sustaining competitive advantage has focused research attention on the career management of MIS professionals and the strategies used to realize their career aspirations. Data about the career orientations of 90

5 Examining environmental influences on organizational perceptions and predisposition toward distributed work arrangements: a path model



December 1998 Proceedings of the international conference on Information systems Full text available: pdf(58.91 KB) Additional Information: full citation, references, index terms

Keywords: diffusion of innovation, exploratory study, organizational environment, partial least squares, remote work

6 Reskilling IS professionals: individual and organizational adaptation to software process innovations



Michael J. Gallivan

April 1995 Proceedings of the 1995 ACM SIGCPR conference on Supporting teams, groups, and learning inside and outside the IS function reinventing IS

Full text available: pdf(1.29 MB)

Additional Information: full citation, references, citings, index terms

Keywords: client/server development, innovation, job performance, object-oriented computing, reskilling, satisfaction, training

⁷ Video conferencing as a technology to support group work: a review of its failures Carmen Egido



January 1988 Proceedings of the 1988 ACM conference on Computer-supported cooperative work

Full text available: pdf(1.22 MB)

Additional Information: full citation, abstract, references, citings, index terms

Teleconferencing systems and services, are the main set of technologies developed thus far to support group work. Within this set of technologies, videoconferencing is often thought of as a new, futuristic communication mode that lies between the telephone call and the faceto-face meeting. In fact, videoconferencing has been commercially available for over two decades, and, despite consistently brilliant market forecasts, to date it has failed to succeed except in limited niche mar ...

8 Social Analyses of Computing: Theoretical Perspectives in Recent Empirical Research Rob Klina



January 1980 ACM Computing Surveys (CSUR), Volume 12 Issue 1

Full text available: pdf(3.98 MB) Additional Information: full citation, references, citings, index terms

9 Predictors of leadership style, organizational commitment and turnover of information systems professionals



Karin Klenke, Karen-Ann Kievit

May 1992 Proceedings of the 1992 ACM SIGCPR conference on Computer personnel research

Full text available: pdf(989.52 KB) Additional Information: full citation, references, citings, index terms

¹⁰ What best predicts computer proficiency?

Gerald E. Evans, Mark G. Simkin

November 1989 Communications of the ACM, Volume 32 Issue 11

Full text available: pdf(802.40 KB)

Additional Information: full citation, abstract, references, citings, index terms, review

Identifying variables that predict computer aptitude can help educators and employers target potential students and employees. The authors examine a number of possible explanatory variables including demographic profiles, high school achievements, prior computer training and experience, cognitive styles, and problem-solving abilities.

11 Staffing the MIS Function

Theodore C. Willoughby

December 1972 ACM Computing Surveys (CSUR), Volume 4 Issue 4

Full text available: pdf(1.36 MB) Additional Information: full citation, references, citings, index terms

12 The management of end-user computing: status and directions

James C. Brancheau, Carol V. Brown

December 1993 ACM Computing Surveys (CSUR), Volume 25 Issue 4

Full text available: pdf(3.74 MB)

Additional Information: full citation, abstract, references, citings, index terms

The development of computing applications by the people who have direct need for them in their work has become commonplace. During the 1980s, development of applications by "end users" accelerated and became a key management and research concern. Known as "end-user computing," the phenomena and research associated with this trend cross a variety of disciplines. This article critically surveys the published literature on end-user computing (EUC) management according t ...

Keywords: desktop computing, end-user computing, information center, information technology management, personal computing

13 Issues in conducting a field study of computerized work monitoring

Rebecca A. Grant

August 1991 ACM SIGCPR Computer Personnel, Volume 13 Issue 2

Full text available: pdf(866.71 KB) Additional Information: full citation, abstract, index terms

Computerized work monitoring is an important and increasingly popular area of business research. It is also a difficult topic to study, as conflicting and inconsistent results demonstrate. This paper discusses issues facing researchers who study the impact of these systems. The issues discussed fall into four categories: accepting a paradigm; choosing theory; defining constructs; and measuring constructs. A field study of computerized work





monitoring illustrates typical decisions required in eac ...

14 Designers and their machines: CAD use and support in the US and Japan Jeffrey K. Liker, Mitchell Fleischer, Mitsuo Nagamachi, Michael S. Zonnevylle February 1992 Communications of the ACM, Volume 35 Issue 2



Full text available: pdf(15.85 MB) Additional Information: full citation, references, index terms

Keywords: cross-national research on computer use, management of computing, user assessments, user support

15 Office-based telecommuting: an international comparison of satellite offices in Japan &



North America

Wendy A. Spinks, Jack Wood

April 1996 Proceedings of the 1996 ACM SIGCPR/SIGMIS conference on Computer personnel research

Full text available: pdf(1.52 MB)

Additional Information: full citation, references, citings, index terms

Keywords: Japan, North America, alternative work options, satellite offices, telecommuting

16 Testing the simplified decision model of telework: a quasi-experimental study Stanley D. Clark, Lorne Olfman



April 2000 Proceedings of the 2000 ACM SIGCPR conference on Computer personnel research

Full text available: pdf(696.08 KB) Additional Information: full citation, abstract, references

Virtual organizations that serve customers via the Internet or online service networks have been growing at an incredible rate. These organizations do not require customers to come to the organization's physical location in order to do business. However, many more traditional organizations, even those that support virtual clientele, seem resistant to the use of virtual work arrangements. For organizations to become truly "virtual" they need to move to alternative work arrangemen ...

Keywords: decision model, simplified decision model, technology acceptance model, telework, virtual organization

17 Issues in conducting a field study of computerized work monitoring Rebecca A. Grant



March 1991 Proceedings of the 1991 conference on SIGCPR

Full text available: pdf(1.01 MB)

Additional Information: full citation, references, index terms

18 People and organizations in software production: a review of the literature Sarah H. Nash, Samuel T. Redwine



January 1988 ACM SIGCPR Computer Personnel, Volume 11 Issue 3

Full text available: pdf(1.27 MB)

Additional Information: full citation, abstract, index terms

The growing demand for software requires increasingly productive people and

organizations, yet little is known about how best to select, train, organize, and manage people and organizations to produce software. Boehm's COCOMO software costing model has shown that people and organizations can have a dramatic effect on productivity and costs. Issues of project organization, education and training, professional development, career paths, personnel selection, evaluation, group dynamics, and motivati ...

19 <u>Computerized performance monitors as multidimensional systems: derivation and application</u>



Rebecca A. Grant, Chris A. Higgins

April 1996 ACM Transactions on Information Systems (TOIS), Volume 14 Issue 2

Full text available: pdf(1.73 MB)

Additional Information: <u>full citation</u>, <u>abstract</u>, <u>references</u>, <u>index terms</u>, review

An increasing number of companies are introducing computer technology into more aspects of work. Effective use of information systems to support office and service work can improve staff productivity, broaden a company's market, or dramatically change its business. It can also increase the extent to which work is computer mediated and thus within the reach of software known as Computerized Performance Monitoring and Control Systems (CPMCSs). Virtually all research has studied CPMCSs as unid ...

Keywords: computerized performance evaluation, computerized work monitoring, work monitoring system design

²⁰ Influencing the decision to telework—testing the simplified decision model Stanley D. Clark, Lorne Olfman



April 1999 Proceedings of the 1999 ACM SIGCPR conference on Computer personnel research

Full text available: pdf(936.54 KB) Additional Information: full citation, references, citings, index terms

Keywords: decision model, telework, virtual office

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